



## West Minch Salmon Ltd Environmental Policy

We are a salmon farming company located on the Outer Hebrides of Scotland.

With around 60 staff we have available our processing plant at Gramsdale in Benbecula, a hatchery, 5 freshwater and 9 seawater sites for organic salmon throughout the Outer Hebrides.

West Minch salmon are reared in some of the finest, cleanest waters in Scotland. Our farms are located in sea lochs with strong tidal activity which contributes to prolific and healthy sea life.

Since we need these pristine conditions to rear our high quality fish, we are committed to minimising our impacts to protect this unique environment.

Therefore, we commit to:

- *Comply with relevant environmental legislation, codes of practice and customer specifications.*
- *Continually improve our environmental performance.*
- *Prevent pollution.*

Through our Environmental Management System, we set objectives, targets and procedures to realise these commitments. We have obtained and will continue to maintain certificate standard ISO 14001:2004.

Our internal policies of small sites and low stocking densities help to minimise environmental impact.

Our senior managers will be fully and proactively involved in realising this policy. This will include setting and reviewing objectives and targets, the environmental management programme and procedures and communicating the EMS to employees and ensuring that all employees receive appropriate environmental training.

This policy will be displayed at each of our sites

Signed

Angus MacMillan  
Managing Director

Date

3<sup>rd</sup> March 2006

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